

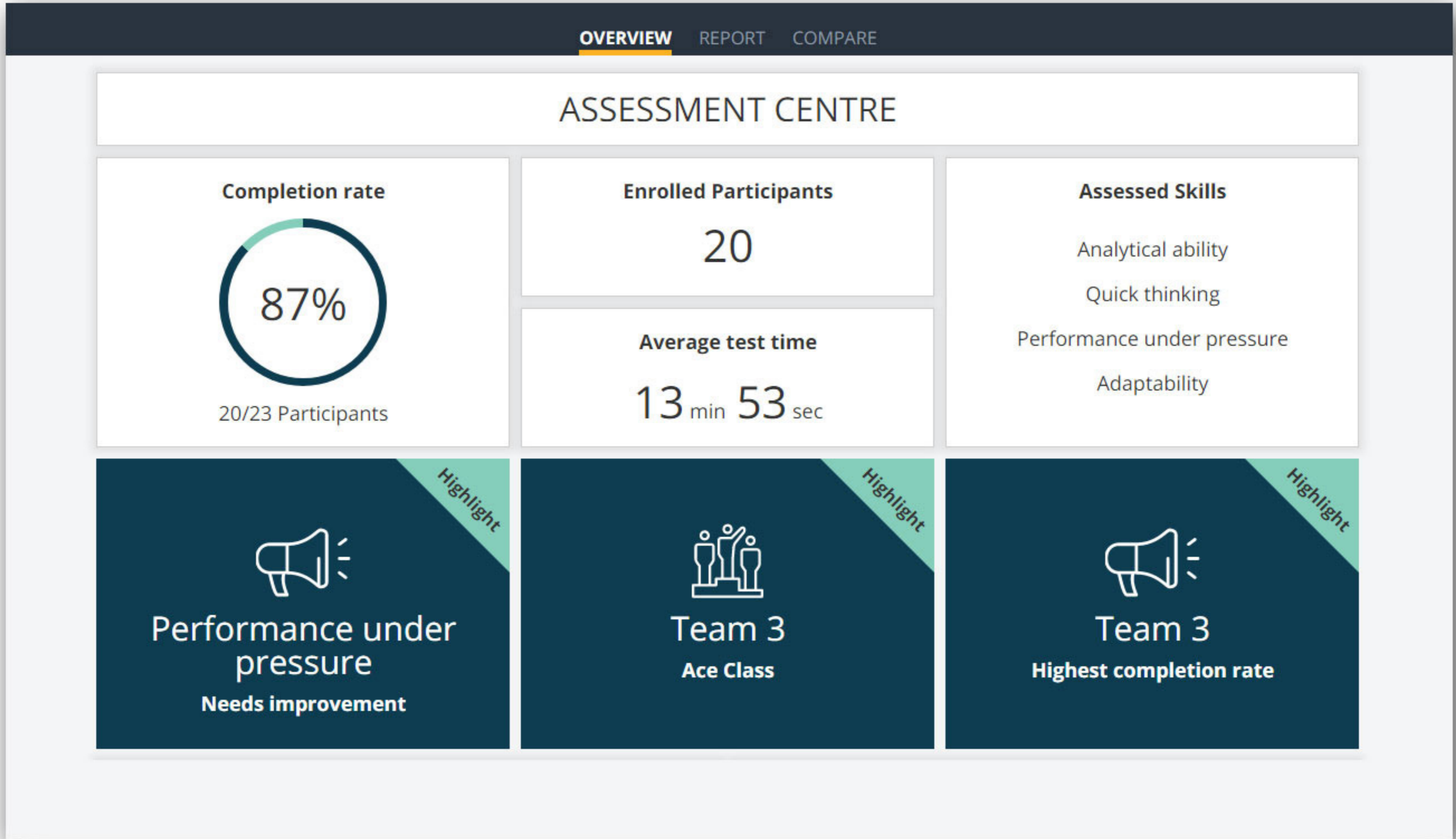


Sample Evaluation Report

This document shows screenshots from Accelium Talent's report system. Some details have been amended to preserve confidentiality.

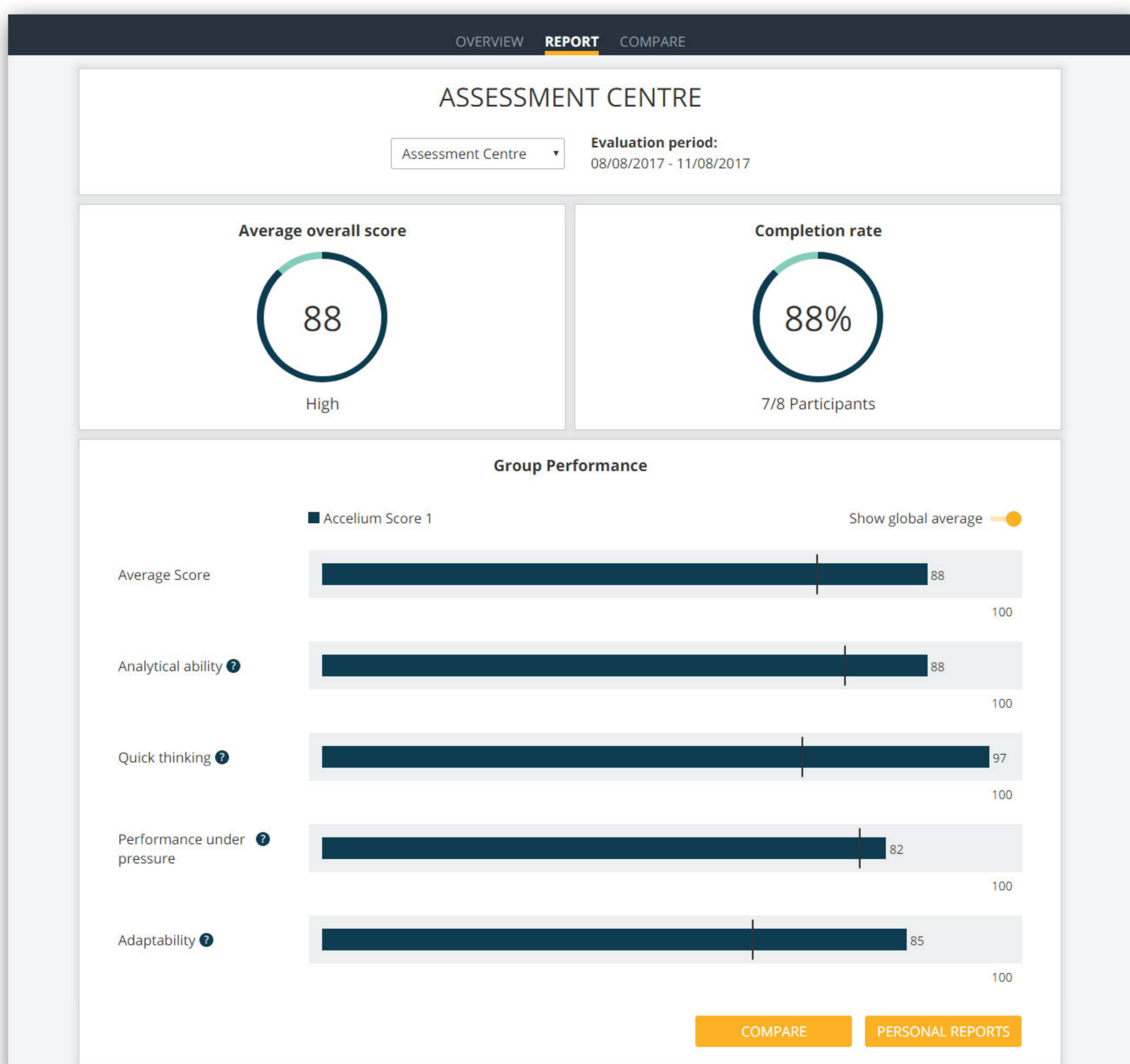
Overview

Use this dashboard to check completion rates and test highlights



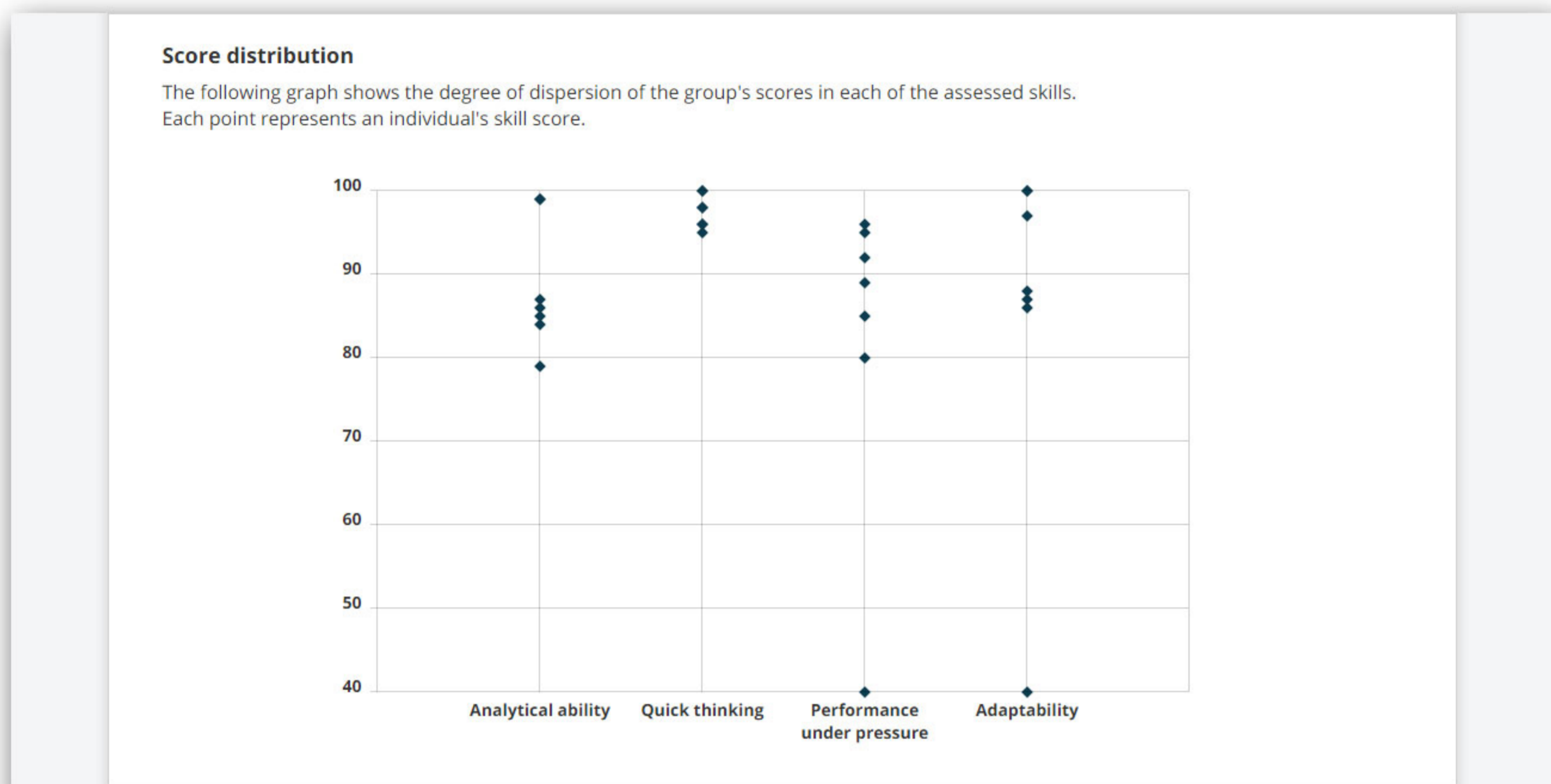
Group Performance

A summary of the tested group's results, compared to similar groups.



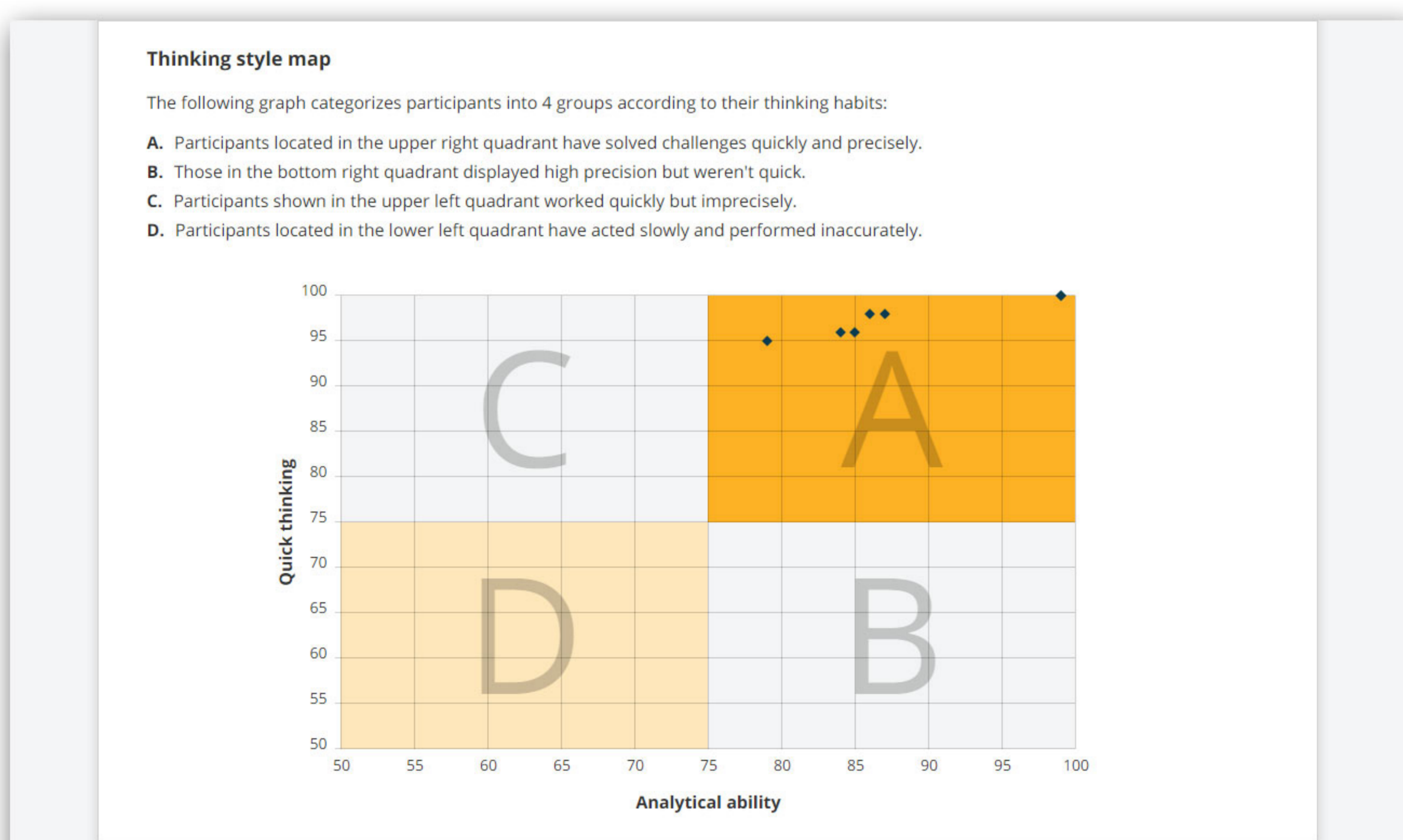
Score distribution

This graph allows you to assess the level of disparity in the group. are most individual's located in the top or bottom of the score range? how many are high-performers and how many have knowledge gaps?



Thinking style map

This view of the group crosses thinking speed with analytical skill to define 4 distinct thinking styles which require different attention and resources.



Team Recommendations

This section identifies the skills that require more attention and offers concrete advice regarding their effective development

Team Recommendations

Group members would benefit the most from working on their Performance under pressure and Adaptability.

WHY
to improve

Better performance under time pressure would enable the group to maintain a steady level of operation despite facing strict time constraints.

Better adaptability would allow members to deal with unexpected changes in their routine, new demands and surprising tasks.

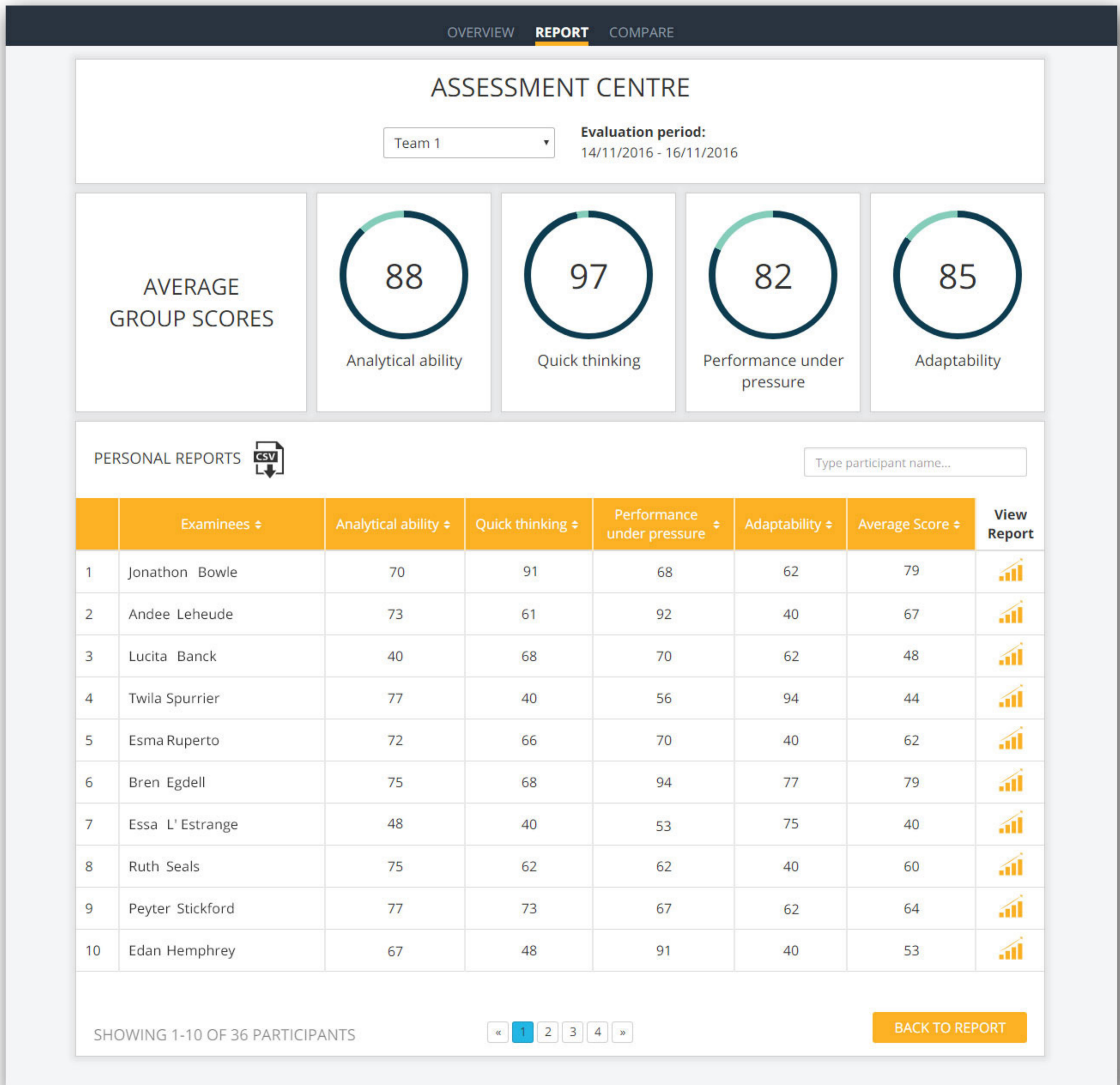
HOW
to improve

To improve performance under time pressure try to let each group member practice task management and prioritization. In addition, you may discuss the individual effect time pressure has on each member, and to map out possible ways to offset these effects.

To boost adaptability, you can present the group with team projects that introduce new constraints as the project develops. Let them practice open-ended assignments that have multiple solutions and encourage them to explore as many various solutions as possible.

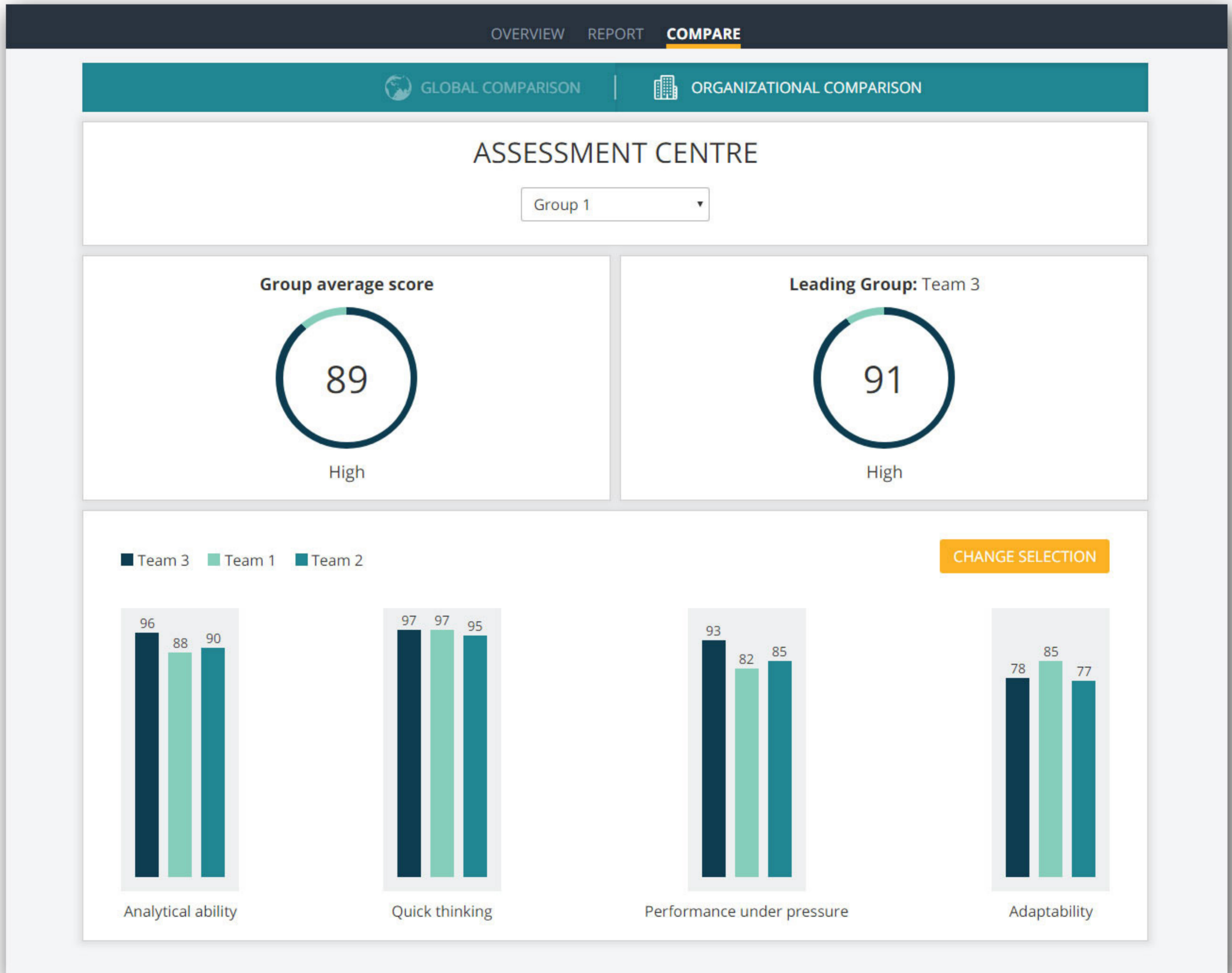
Comparative assessment

This view allows you to compare skill levels of all individuals within the group. use the smart search and dynamic filters to sort results and change your focus.



Group Comparison

This report allows you to compare a given group's results to the organizational norm as well as to similar groups, globally



Personal Report

Details of each group member's individual results.

OVERVIEW **REPORT** COMPARE

ASSESSMENT CENTRE

Team 1

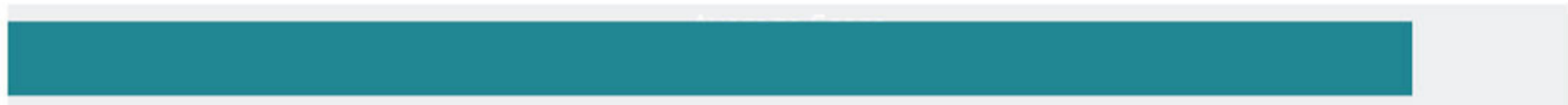


Jonathon Bowle

Strongest Skill
Adaptability

Average test time
13 min 2 sec

PERSONAL REPORTS



90
High

Personal Performance

■ Accelium Score 1

Show group average

Average Score



Analytical ability ?



Quick thinking ?



Performance under pressure ?



Adaptability ?

